



Worship Arts Pastor  
Full Time

Ferry Farm Baptist Church  
Fredericksburg, VA

### **Position Description**

- The Worship Arts Pastor is a full-time position responsible for providing, coordinating, and developing music and creative arts for the church's worship experiences and outreach efforts. The Pastor would be expected to demonstrate a heart for worship in both traditional and contemporary settings.

### **Roles & Responsibilities:**

- Provide spiritual input and pastoral care to staff and congregation
- Partner with pastoral staff and worship planning team to plan, develop, organize, and direct a creative and balanced approach to worship
- Develop the worship ministry through leadership, cooperation, planning and promotion for the total ministry and outreach of the church
- Lead in planning and promoting music programs consisting of children, youth, adult choirs, orchestra, praise band and other ensembles
- Lead and direct music for church services and special events
- Provide leadership in training, planning, promotion and participating in music including preparing the annual music budget in accordance with the adopted church budget
- Be knowledgeable of current music methods, materials, promotion and administration in order to provide an environment for the artistic growth of all people related to the music ministry
- Identify members with musical and creative talents, abilities, and gifts and provide opportunities for them to serve in worship and outreach experiences
- Maintain the music library and all music materials, supplies, instruments, and equipment related to the music ministry
- Any other duties assigned by the Senior Pastor

**Immediate Supervisor:** Senior Pastor

**Christian Character Qualities:**

- Have a vital personal relationship with Christ as evidenced by continued spiritual growth, personal and ethical integrity
- Exhibit a passion for and understanding of a wide variety of worship styles including traditional and contemporary, and exhibit creativity in both settings
- Ability, commitment, and passion to lead and encourage spiritual growth via the worship arts, building relationships within a multi-generational church
- Seek to effectively handle conflict and resolve issues within the church
- Show a trustworthy and Christ-centered spirit; positive, inspiring and encouraging
- Be respectful and appreciative of the Baptist expression of faith
- Desired attributes: hard-working, flexible, patient, humble

**Qualifications:**

- Exhibit effective leadership and organizational skills
- Ability to work effectively in team settings, demonstrating responsibility in tasks and creativity in developing worship experiences
- Ability to communicate effectively in writing, verbally and electronically with all age groups
- Demonstrate skill with vocal/instrumental music, and music technology tools (e.g. worship software, planning software)
- Masters of Divinity degree (or equivalent) in Music and Worship with proficiency in worship leadership (traditional and contemporary), choral and instrumental conducting, voice and piano preferred