

**Children, Youth, and Family Pastor**  
Full Time

Ferry Farm Baptist Church  
Fredericksburg, VA

**Position Description**

- This full-time salaried pastoral position includes the leadership, administration, and coordination of all youth and children ministries (K-12). The purpose of this position is to lead the development and execution of a comprehensive ministry focused on Christian education, growth, discipleship, and shepherding of youth, children, and their parents.

**Roles & Responsibilities**

- Develop and nurture relationships with all students and their families
- Actively lead and participate in service and discipleship activities for the children and youth
- Work in coordination with FFBC's pastoral and support staff
- Connect with students during Bible Fellowship (BF) on Sunday mornings and work with teachers to select and evaluate BF curriculum
- Plan and lead activities on Wednesday and Sunday evenings, with support from children and youth lay leaders.
- Create programs inclusive of all children and youth of the church
- Grow, train and disciple children and youth leaders by creating pathways for lay leaders to serve.
- Invest in the lives of the students outside of church (i.e., sporting events, concerts, etc.) to build and strengthen personal relationships
- Identify opportunities and engage students in missions and outreach ministries
- Lead the congregation, including children and youth, in opportunities to reach unchurched students in the community
- Plan/coordinate and lead activities to promote community among the students (i.e., retreats, outings, VBS, etc.)
- Provide pastoral care to children, youth, and their families as needed
- Serve as a liaison with the FFBC Weekday Preschool Director and Committee for activities and outreach
- Create an environment in which all children and youth can actively grow in their faith
- Any other duties as assigned by the Senior Pastor

Immediate Supervisor: Senior Pastor

**Christian Character Qualities:**

- Have a vital personal relationship with Christ as evidenced by continued spiritual growth, personal and ethical integrity
- A calling to the pastoral ministry with a strong desire to serve children, youth, and families
- Ability, commitment, and passion to lead, encourage spiritual growth, and build relationships within a multi-generational church
- Effectively handle conflict and resolve issues within the church
- Demonstrate a trustworthy and Christ-centered spirit through positivity, inspiration, and encouragement
- Be respectful and appreciative of the Baptist expression of faith

Qualifications:

- Exhibits effective leadership and organizational skills
- Works effectively in team settings, demonstrating responsibility in tasks and creativity in developing worship experiences
- Communicates proficiently with all age groups in writing verbally and electronically and through social media
- Exhibits creative spirit and openness to diversity and working with children and youth with special needs
- Displays an ability to collaborate with others, manage time, complete assignments, and initiate new ideas and tasks
- Bachelor's degree required; Master's degree preferred